

Speech Language Pathologist

Part time, 13.00 hours per week

GRIT (Edmonton) is a dynamic organization whose mission is to enhance the meaningful inclusion and participation of all children in everyday activities.

About Inclusive Child Care (ICC): Our Inclusive Child Care (ICC) program provides resources and supports to licensed early learning and child care programs across Alberta to successfully include children who have extra support needs. Inclusive Child Care provides short-term intensive support (six months) for licensed centers and family day homes in Edmonton and North Central Alberta.

About Access Support and Participation (ASaP): Through ASaP, we partner with licensed child care programs across Alberta. This includes both center-based care and family day homes. Once enrolled, teams engage in professional learning, coaching and leadership development to create high-quality, inclusive environments for all children. ASaP is a long-term learning partnership between GRIT and licensed child care programs that lasts up to two years, with continuing support for alumni after that.

About the Position: In this position as a Speech Language Pathologist (SLP), you will work with both ICC and ASaP coaches, families and community partners. You will collaborate with ASaP/ICC coaches and early childcare educators to support children in early learning and child care programs. This role will include classroom and child specific observation and consultation in early learning and child care programs to provide strategies to support the inclusion, participation and engagement of all children. You will apply principles of adult learning, such as coaching, facilitating professional learning and reflective practice for coaches and educators. Through use of discipline specific, evidence-based practices (assessment, intervention and evaluation) you will provide walk along support as needed. This role will provide referrals to and liaison with community agencies in areas related to communication and advocating for children with disabilities and extra support needs. Consistent use of technology for data collection, documentation of visits and goal progress, meetings and/or distance consultation will be required.



The Opportunity: Hours of work are part-time, 13.00 hours per week. Salary rate is between \$43.37 - \$57.63/hour. Wage will commensurate with experience and education. This position does work 12 months of the calendar year.

Requirements:

- Registration with the Alberta College of Speech Language Pathologists Audiologists (ACSLPA)
- Master's Degree in Speech and Language Pathology
- Minimum of five years' experience in Speech Pathology, preferably with pediatric experience
- Demonstrated ability to work independently and effectively as part of a multi-disciplinary team
- Ability to work flexible hours to support program needs
- Willing to travel, as needed (Edmonton and surrounding area and Westside of North Central Region)
- Own vehicle and required business insurance coverage.
- Clear Police Information Check with Vulnerable Sector and Children's Intervention Record Check.

Physical Demands include:

- **Sitting:** prolonged periods of sitting at a desk and working on a computer.
- **Mobility & Movement** – frequent walking, bending, squatting and kneeling to interact with children at their level. Sitting on low chairs or on the floor for extended periods.
- **Manual Dexterity** -use of hands and fingers for manipulating materials, writing notes or typing on a laptop or tablet.
- **Lifting & Carrying** - transporting materials between vehicle, office, and child care sites.
- **Hearing & Speaking** - strong auditory skills for listening to children's speech in potentially noisy environments. Clear speech for modeling sounds, language, and giving instructions.
- **Visual Requirements:** ability for observing articulation, gestures, play, and behavior. Reading reports and assessments.
- **Driving:** between sites and out of town is required.

Equity, Diversity, Inclusion and Anti-Racism (EDIAR) Commitment:

GRIT is committed to becoming an equitable, inclusive, anti-racist, and decolonized organization at the individual, organization, and systems level. We are intentionally working to create safe and brave spaces that acknowledge, honor, and respect the lived experience of every person and community. GRIT is committed to embedding EDIAR work in all that we do. We strive to be authentic and genuine, and committed to action; creating an organization that more accurately reflects the communities we serve and responds more effectively to diverse needs. We strongly encourage applications from people of all backgrounds, including Indigenous peoples, Black and racialized individuals, persons with disabilities, LGBTQ2S+ communities, and those with diverse lived experiences. Accommodations are available throughout the application process upon request.

To apply for this opportunity, please submit your resume to: hr@gritprogram.ca

Closing date to apply: June 16, 2025